

## **Criminal Defense Research Attorney**

**Position:** Contract Research Attorney

**Experience Level:** 1 + years preferred; Post-bar with relevant internship experience

I am a criminal defense trial attorney handling a combination of court-appointed murder cases, and privately retained clients charged with felonies and misdemeanors. I have a client-centered, trial-mind approach to client representation.

I try approximately two serious felony trials per year, providing, high-quality representation in complex, high stakes matters. I am committed to zealous advocacy and racial justice, and to addressing systemic inequities in the criminal justice system.

### **Position Overview**

I seek a research and writing attorney to work, at least initially, on a contract basis. A commitment to criminal defense work and a passion for racial justice is preferred. This position offers substantial opportunities for courtroom experience for those who desire it, along with the chance to work on complex legal issues and to help people who deserve the best lawyer but who can't afford to buy one. Currently, I am working to reverse a murder conviction for a factually innocent client. This is intense work, and it requires collaboration.

### **Key Responsibilities**

#### **Legal Research & Writing**

- Work closely with lead attorney on discovery review & spotting issues
- Conduct legal research & writing on criminal law issues
- Draft motions, legal memoranda
- Research constitutional issues, evidentiary and procedural challenges
- Prepare interlocutory writs and post-conviction motions when needed
- Assist in developing mitigation themes and narratives

#### **Trial Support & Courtroom Experience**

- Assist during motion hearings, pre-trial conferences, and trials
- Help with jury selection and trial preparation

- Opportunity for hands-on courtroom advocacy experience

### **Minimum Required Qualifications**

#### **Education & Bar Admission**

- Juris Doctor from accredited law school
- Active bar admission (or ability to obtain admission)
- Competence working with Westlaw or LEXIS, MS Word, Adobe Acrobat Professional, MS Excel

#### **Experience & Background**

- Demonstrated commitment to criminal defense work through resume/experience
- New graduates with relevant internship experience are encouraged to apply

#### **Writing & Research Skills**

- Must provide original writing samples (no form pleadings or templates)
- Proficiency with legal databases (Westlaw or Lexis)

#### **Personal Qualities & Commitment**

- Comfort working with clients facing serious charges, including life sentences
- No fear of challenging the criminal legal system

#### **Preferred Qualifications**

- Spanish language proficiency
- Academic or practical background in racial justice issues
- Experience with forensic evidence challenges

#### **Compensation & Opportunities**

- Contract position: \$85.00 - \$150.00 per hour depending on experience
- Remote work arrangement (court appearances as needed)
- Flexible scheduling with contractor independence
- Free Westlaw, Adobe Acrobat Professional and Zoom Professional access

- Extensive courtroom opportunities if desired
- Work on approximately two major felony trials per year
- Opportunity to develop expertise in courtroom advocacy
- Platform to contribute meaningfully to criminal justice reform

### **Work Environment & Expectations**

This position requires someone who understands the fundamental value to defending our society's most vulnerable members.

### **Application Requirements**

- Resume showing commitment to criminal defense or social justice work
- **Original writing samples** (1-3 samples, no boilerplates)
- Professional references

### **Writing Sample Guidelines:**

- Must be your original writing
- Preference for criminal law, constitutional law, or civil rights topics
- Excerpts from longer documents acceptable

**To Apply:** Send materials to [Rebecca@Warriorlawyer.legal](mailto:Rebecca@Warriorlawyer.legal). Position open until filled.

All qualified applicants will receive consideration without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status.