

DEPARTMENTAL

# Chief Information Officer II (uc)

ANNUAL SALARY RANGE: \$163,997 – \$255,048

OPEN COMPETITIVE

EXECUTIVE CAREER OPPORTUNITY



**Nationwide applications accepted from 9.16.2025 until position is filled.**  
First consideration will be given to applications received by 9.26.2025



# Los Angeles County Public Defender's Office

JOIN THE FIRST AND FINEST

## The Department

The Los Angeles County Public Defender's Office (Public Defender's Office) founded in 1914, nearly 50 years before public defense became the law of the land, is the first, finest, and the largest public defender office in the United States. With more than 1,135 lawyers and staff across 32 locations, it serves County residents from Lancaster to Pomona, and Pasadena to Long Beach. Our dedicated teams represent more than 100,000 people annually and serves as a beacon for client centered indigent defense.

The Public Defender's Office is an award-winning office recognized for its commitment to equity and inclusion, particularly in serving Los Angeles County's most vulnerable and underserved populations. Notable award-winning partnerships and programs include the successful collaboration with non-profit organization, Partners for Justice, the novel Rapid Diversion Program, and innovative Neurocognitive Disorders Team.



### VISION

The Los Angeles County Public Defender's Office is the finest client-centered criminal defense firm in the nation, providing a beacon for evolutionary and revolutionary changes in the justice system.



### MISSION

By 2025, measurably reduce incarceration and the collateral consequences of contact with the criminal justice system in Los Angeles County.

### VALUES



#### Advocacy

We are zealous Defenders, working relentlessly to meet the needs of our clients



#### Compassion

We listen to our clients, respect their life experience, and tell their story



#### Dedication

We are passionate about indigent defense



#### Collaboration

We work with County and community stakeholders to achieve our clients' goals



# An Unparalleled Executive Leadership Opportunity

**The Departmental Chief Information Officer II (DCIO II)** is an unclassified (at will) position that reports directly to the Chief Deputy Public Defender. The DCIO II serves as the Chief Information Officer for the Los Angeles County Public Defender's Office, providing strategic leadership over all information technology operations. This role directs the planning, design, development, implementation, and maintenance of the Office's automated systems, ensuring alignment with the Department's mission of client-centered representation and justice reform.

As a **key member** of the Executive Team, the DCIO II will partner with senior leadership to shape and execute technology strategies that enhance service delivery, strengthen operational efficiency, and advance departmental goals.

This is an exceptional opportunity for an IT leader to shape the technological foundation of the nation's largest public defense organization and drive innovation that contributes to a more equitable justice system.

## Strategic Leadership Initiatives

### The DCIO II will:

- Lead IT strategy and innovation to meet evolving justice system needs.
- Sustain and advance the Client Case Management System (CCMS) and connected ecosystem.
- Strengthen justice system integration with courts, probation, and DA systems via reliable data flows.
- Establish enterprise data governance, quality, and lineage standards to enable analytics.
- Implement workload and staffing analytics aligned with real case data.
- Advance responsible AI tools (summarization, search, and drafting) within ethical guardrails.
- Integrate digital evidence management with CCMS for streamlined review and custody.
- Expand zero-trust security, MFA, Windows 11 adoption, and disaster recovery readiness.
- Mature analytics pipelines and data lake operations for real-time reporting.
- Enhance attorney and courtroom technology for productivity and advocacy.
- Govern vendor platforms and contracts for value, compliance, and transparency.
- Embed privacy, ethics, and transparency into all systems and data practices.
- Cultivate IT talent and build a center of excellence for CCMS, data, and AI innovation.



## Essential Functions

- Set and execute IT vision aligned with department strategy, client outcomes, and Board priorities.
- Govern enterprise architecture, data standards, and integrations across platforms.
- Direct the design, development, and operations of large-scale information systems with high availability.
- Lead cybersecurity, privacy, and risk programs in partnership with County CIO/CISO.
- Manage budgets, staffing, and vendor contracts, ensuring accountability and performance.
- Represent the department with courts, County agencies, and external partners.
- Manage, lead, and mentor IT staff to build a high-performing organization.

## Minimum Requirements

<b>Bachelor's degree in Business Administration, Computer Science, or a related field</b>		
<b>And five (5) years managing large, complex information systems</b>	<b>OR</b>	<b>Two (2) years at the level of Departmental CIO I within the last three</b>
	<b>OR</b>	<b>Seven (7) years managing large, complex information systems (including technical and administrative functions).</b>
<b>This position is in-person. Applicants must have a valid California Class C Driver License or the ability to use alternative transportation.</b>		
<b>Physical Class: 2 – Light.</b>		

### Desirable Qualifications

- ✓ Executive leadership in large enterprises (legal and/or public sector preferred) with mission-critical operations.
- ✓ Proven delivery of enterprise digital transformation (cloud, SaaS, data platforms, and evidence systems).
- ✓ Experience with justice/court systems (Odyssey, evidence.com, digital records, retention, and privacy).
- ✓ Track record of cybersecurity improvements.
- ✓ **Leadership in Analytics:** Workload/complexity models, dashboards, and data-driven and evidence-based resource planning.

## Success Profile

### STRATEGIC OPERATOR:

translates client-service goals into executable, measurable IT roadmaps.

### DATA-DRIVEN LEADER:

treats data as infrastructure, enabling better outcomes and equity.

### SECURITY STEWARD:

protects sensitive client data while enabling defender productivity.

### CONVENER AND COMMUNICATOR:

builds trust with executives, courts, CIO/CISO, and external partners.





# How To Apply

Submit a letter of interest and resume addressing the Minimum Requirements and Desirable Qualifications to Public Defender – Human Resources ([exams@pubdef.lacounty.gov](mailto:exams@pubdef.lacounty.gov)).

**ANNUAL  
SALARY RANGE:**

**\$163,997 - \$255,048**

Salary will be determined based upon qualifications.

This is an unclassified (at-will) position and is subject to the provisions of the County's Management Appraisal and Performance Plan (MAPP) at the MAPP Range of R14.

## BENEFITS

**The County of Los Angeles provides an excellent benefits package that allows employees to choose benefits that meet their specific needs. The package includes:**

### RETIREMENT PLAN

The successful candidate will participate in a defined benefit plan.

### CAFETERIA BENEFIT PLAN

Benefits may be purchased from the MegaFlex Cafeteria Benefit Plan using a tax-free County contribution of an additional 14.5% of the employee's monthly salary.

### FLEXIBLE SPENDING ACCOUNTS

In addition to tax-free medical and dependent care spending accounts, the County contributes \$100 per month to the Dependent Care Spending Account if the employee is contributing at least \$10 per month.

### SAVINGS PLAN (401K)

Optional tax-deferred income plan that may include a County matching contribution up to 4% of employee's salary.

### DEFERRED COMPENSATION PLAN (457)

Optional tax-deferred income plan that may include a County matching contribution of up to 4% of the employee's salary.

### NON-ELECTIVE DAYS

10 paid days per year with the option to buy elective annual leave days. Annual leave can be used for vacation, sick, or personal leave.

### HOLIDAYS

13 paid days per year.