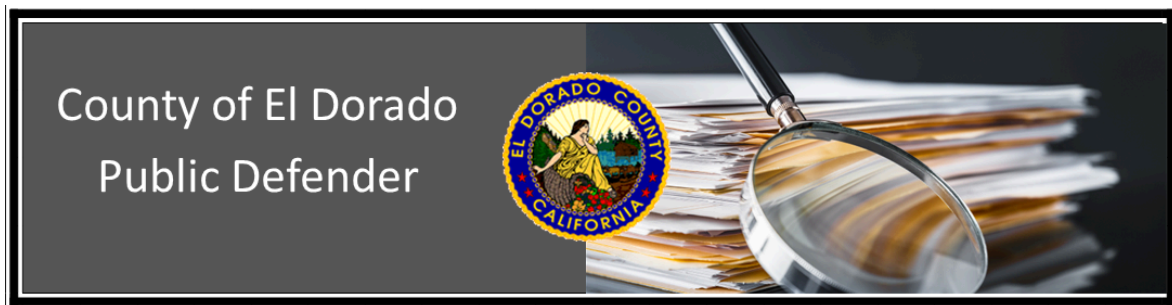




The County of El Dorado Investigator (Public Defender)

SALARY	\$45.65 - \$55.48 Hourly \$3,652.00 - \$4,438.40 Biweekly \$7,912.67 - \$9,616.53 Monthly \$94,952.00 - \$115,398.40 Annually	LOCATION	Shingle Springs, CA
JOB TYPE	Full Time	JOB NUMBER	2604-5613
DEPARTMENT	Public Defender	OPENING DATE	04/20/2026
CLOSING DATE	5/3/2026 11:59 PM Pacific		

Description



INVESTIGATOR-PUBLIC DEFENDER

THE COUNTY OF EL DORADO

The County of El Dorado is committed to promoting the power of public service by fostering a diverse and collaborative workplace where employees are empowered, respected, and valued. The dedicated efforts taken by the Board of Supervisors continue to promote El Dorado County as a competitive employer that is committed to recruiting and retaining qualified employees by advocating for competitive salaries and excellent benefits. The County of El Dorado is also supportive of providing telework opportunities for employees consistent with business needs and in accordance with the Board of Supervisors Policy E-12 - Telecommuting.

PUBLIC DEFENDER'S OFFICE

The [Public Defender's](#) office is committed to providing legal representation for people charged with criminal offenses who cannot afford to hire private counsel. The Public Defender's office provides quality legal services in a compassionate and professional manner, providing constitutional balance to the El Dorado County legal system.

THE OPPORTUNITY

You will have the opportunity to perform routine investigative tasks for a variety of public defender cases, working independently, and exercising judgment and initiative. Positions at this level receive instruction as new or unusual situations arise and are fully aware of the operating procedures and policies of the work unit.

The selected candidate will have the opportunity to:

- Plan, direct, and conduct investigations related to the defense of a variety of court-referred clients.
- Locate and interview defendants, complainants, law enforcement officials, witnesses, and other involved parties, interviews defendants in custody in jails, juvenile hall, and mental facilities.
- Analyze and evaluate police, court, evidence, and other records; prepares and serves subpoenas.
- Coordinate transportation for witnesses.
- Collect, secure, and preserve evidence, photographs, fingerprints, and diagrams.

For a full description of duties and responsibilities, review the job description [here](#).

WHO WE ARE LOOKING FOR

THE IDEAL CANDIDATE

The El Dorado County Public Defender's office is seeking a highly skilled Investigator with a minimum of two years of experience in criminal investigations at all levels. Preference is given to candidates with a background in law enforcement, and a POST certificate is desirable. The ideal candidate should excel at working both independently and collaboratively when assigned, possess strong problem-solving abilities to develop creative solutions as needed and demonstrate a committed adherence to the chain of command.

The successful candidate will be self-motivated, capable of staying focused and on task with minimal supervision, and have excellent communication skills both verbally and in writing. A clear and concise writing ability is essential, along with possession of a POST certificate is desired, but not required. Experience working in diverse climates and topography as required by caseload is desirable.

Human Resources will assess your application to determine if you are minimally qualified using the following recommendations:

Any combination of the required experience, education, and training that would provide the essential knowledge, skills, and abilities is qualifying.

Equivalent to graduation from high school, supplemented by college-level coursework in police science, law enforcement, criminal justice, or a related field, **and** two (2) years of criminal investigative experience with a public defender's office, district attorney's office, or similar law enforcement agency.

Licenses and Certifications:

- Possession of, or ability to obtain, a valid California Driver's License by time of appointment and a satisfactory driving record.
- Possession of a P.O.S.T certificate is desirable.

Click [here](#) to view the minimum qualifications for Investigator (Public Defender) as well as the physical, environmental, and working conditions.

HOW TO APPLY

SUBMIT YOUR APPLICATION

Apply online by clicking the 'Apply' link at the top of this announcement. When your online application and responses to the required supplemental questions are complete, click 'Accept'.

If you have any questions regarding this recruitment, contact Kelly Gatchet in Human Resources at kelly.gatchet@edcgov.us

[Click Here](#) to get tips for applying with the County.

RECRUITMENT PROCESS

The Human Resources Department will screen all applications to identify qualified candidates. After screening, qualified candidates will be referred to the next step and notified of all further procedures applicable to their status in the recruitment process.

Training and Experience Evaluation

A training and experience evaluation will be utilized to determine an applicant's ability to continue in the recruitment process and rank for referral to specific vacancies. Based on the information in the application and/or responses to supplemental questions, the applicant's education, training, and experience will be evaluated using a pre-determined formula.

Supplemental questions play an integral role in this recruitment process. Please take the time to provide thoughtful and thorough responses. The information you provide may be used to determine your ranking for referral to specific vacancies. All work experience described or included in your response(s) MUST be included in your application's "Work Experience" section. Do not refer to a resume or other documentation.

For more information on the recruitment process, [click here](#).

Based on the department's needs, the selection procedures listed above may be modified. All candidates will be notified of any changes in the selection procedures.

ADDITIONAL INFORMATION

The County of El Dorado is recruiting applicants for Investigator (Public Defender). This recruitment will establish a list for the purpose of filling current and future full-time, part-time, and extra help vacancies for at least three (3) months. In accordance with Personnel Rules 1103.1 and 1105.1, an extra help or limited term employee may be transitioned into a regular employee if the department in which the employee works has a vacant allocated position for the same classification as held by the extra help or limited term employee and the appointing authority requests such transfer.

If you are interested in the Investigator (Public Defender) position, please submit your application.

We currently have the following vacancies:

- One (1) full-time vacancy in the Public Defender's office, located in Shingle Springs, CA

Click [here](#) for Frequently Asked Questions.

The County of El Dorado is an Equal Opportunity Employer and encourages applicants from diverse backgrounds to apply.

Many job classifications require pre-employment medical screening. Depending on the job classification, medical screening may include drug testing; a positive test may result in the revocation of an employment offer.

As required by Internal Revenue Service Publication 1075, individuals in positions that have access to Federal Tax Information (FTI), will be subject to a background investigation and a criminal history check. In addition, individuals hired into positions that have access to FTI will be re-investigate at least once every five (5) years.

ABOUT EL DORADO COUNTY

Not just rustic mining towns and historic sites - Today El Dorado County is a year-round vacation destination overflowing with outdoor adventure, inviting agritourism locations, enriching family activities, and a proud Gold Rush history.

Escape the traffic and smog because El Dorado County is just:

- 40 miles from Downtown Sacramento
- 50 miles from Sacramento Airport
- 129 miles to San Francisco

Here are a few of the many activities and events available throughout El Dorado County:

- Hiking, Camping, Fishing, Boating, and Watersports
- Skiing and Snowboarding
- Live Music and Music Festivals
- Local Craft Breweries and Wineries
- El Dorado County Fair
- Placerville Speedway
- Farm to Fork Restaurants
- Local Shopping Gems

Employees who are buying a home in El Dorado County may qualify for down payment assistance. Click [here \(Download PDF reader\)](#) [\(Download PDF reader\)](#) for more information.

CHECK OUT OUR VIDEO TO LEARN MORE!

<https://www.youtube.com/embed/t9x0Dz7e9z0?&wmode=opaque&rel=0>

The County of El Dorado participates in the E-Verify program to confirm employment eligibility. If hired, the information you provide on your Form I-9 will be used to verify your authorization to work in the United States.

Learn more:

- [E-Verify Notice of Participation \(Download PDF reader\)](#) [\(Download PDF reader\)](#)
- [Right to Work \(Download PDF reader\)](#) [\(Download PDF reader\)](#)

Employer

The County of El Dorado

Address

330 Fair Lane

Placerville, California, 95667

Phone

530-621-5565

Website

<https://www.eldoradocounty.ca.gov>

Investigator (Public Defender) Supplemental Questionnaire

***QUESTION 1**

Supplemental questions play an important role in this recruitment process. Please take the time to provide thoughtful and thorough responses. The information you provide may be used to determine your ranking for referral to specific vacancies. All work experience that is described or included in your response(s) **MUST** be included in the "Work Experience" section of your application. Do not refer to a resume or other documentation.

I acknowledge receipt of this information

***QUESTION 2**

Do you possess the equivalent of graduation from high school (diploma or GED)?

Yes

No

***QUESTION 3**

Have you completed college-level coursework in police science, law enforcement, criminal justice, or a related field? If yes, please attach a copy of your college transcripts. Unofficial copies are acceptable at this time.

Yes

No

***QUESTION 4**

Do you possess or have the ability to obtain, a valid California Driver's License by time of appointment and satisfactory driving record?

Yes

No

***QUESTION 5**

Please select the P.O.S.T. certificate that you possess below.

I do not possess a P.O.S.T. certificate

Basic

Intermediate

Supervisory

Management

Other

***QUESTION 6**

Describe a specific instance where you were responsible for investigating a crime scene. What methodologies did you use to analyze the evidence, and how did your findings contribute to the case's outcome?

***QUESTION 7**

Explain your familiarity with the principles, methods, and equipment used in criminal investigations. Provide an example of how you applied these in a previous investigation, detailing the tools and techniques used and the results obtained.

***QUESTION 8**

How do you ensure that your investigative practices comply with applicable federal, state, and local laws, regulatory codes, ordinances, and procedures relevant to rules of evidence and criminal investigations? Share an example where

your understanding of these laws significantly impacted an investigation.

***QUESTION 9**

Discuss your approach to interviewing witnesses, suspects, and other involved parties. How do you ensure the information obtained is reliable and thorough? Additionally, describe how you prepare clear and concise reports and other written materials based on these interviews.

* Required Question