



# The County of El Dorado Deputy Attorney - Extra Help

<b>SALARY</b>	\$74.32 - \$90.33 Hourly \$5,945.60 - \$7,226.40 Biweekly \$12,882.13 - \$15,657.20 Monthly \$154,585.60 - \$187,886.40 Annually	<b>LOCATION</b>	Placerville & South Lake Tahoe, CA
<b>JOB TYPE</b>	Extra Help	<b>JOB NUMBER</b>	2604-5211PDEH
<b>DEPARTMENT</b>	Public Defender	<b>OPENING DATE</b>	04/23/2026
<b>CLOSING DATE</b>	5/25/2026 11:59 PM Pacific		

## Description



### DEPUTY ATTORNEY— EXTRA HELP

**\*\*HIRE-ON INCENTIVES AVAILABLE\*\***

**\*\*THE FILING DATE FOR JOB POSTING HAS BEEN EXTENDED\*\***

#### THE COUNTY OF EL DORADO

The County of El Dorado is committed to promoting the power of public service by fostering a diverse and collaborative workplace where employees are empowered, respected, and valued. The dedicated efforts taken by the Board of Supervisors continue to promote El Dorado County as a competitive employer that is committed to recruiting and retaining qualified employees by advocating for competitive salaries and excellent benefits. The County of El Dorado is also supportive of providing telework opportunities for employees consistent with business needs and in accordance with the Board of Supervisors Policy E-12 - Telecommuting.

#### PUBLIC DEFENDER'S OFFICE

The [Public Defender's Office](#) is committed to providing legal representation for people charged with criminal offenses who cannot afford to hire private counsel. The Public Defender's office provides quality legal services in a

compassionate and professional manner, providing constitutional balance to the El Dorado County legal system.

*"We're a small, dedicated team fighting for fairness in a justice system that isn't always fair. As a Deputy Attorney in the El Dorado County Public Defender's Office, you'll defend clients in misdemeanor, felony, juvenile, and conservatorship cases. You'll gain real courtroom experience and be backed by a team that always has your back."*

### **THE OPPORTUNITY**

You will have the opportunity to perform advanced professional legal duties in support of the Public Defender's Office; provide public defense and legal services for high-profile court-appointed cases; perform complex legal research; plan and coordinate investigations for legal defense cases.

#### ***The selected candidate will have the opportunity to:***

- Perform the full range of routine to complex legal activities.
- Represent the County in moderate to high-profile and multi-jurisdictional legal matters, including trials, hearings, and appeals with far-reaching implications.
- Lead negotiations, mediation, and resolution of cases with significant financial, operational, or policy impacts.
- Serve as a subject-matter expert and provides technical direction on specialized legal projects, offering mentorship and strategic oversight.
- Draft and review legal documents.

For a full description of duties and responsibilities, review the job description [here](#).

## WHO WE ARE LOOKING FOR

### **THE IDEAL CANDIDATE**

Are you enthusiastic about championing justice in a community-driven setting? At the El Dorado County Public Defender's Office, we're searching for a Deputy Attorney who embodies our values and is dedicated to providing steadfast legal representation to all.

Our perfect candidate goes beyond being a legal professional; they are a fervent advocate for fairness and equality, committed to ensuring that every individual, regardless of background or circumstance, receives a robust defense. Join our team that prizes collaboration, growth, and mentorship, and tackles a diverse caseload covering criminal, juvenile, civil cases, and collaborative courts.

Located in the breathtaking beauty of rural El Dorado County, our office is not just a workplace, but a culture committed to making a real difference. While our primary focus is on our essential legal work, our region offers recreational opportunities for skiing, hiking, and river rafting, enhancing the profound impact of our professional pursuits.

The ideal candidate will value the balance between the importance of their work and the serene surroundings. Flourishing in a supportive and collaborative environment, they will use their passion for justice to make a tangible impact within our rural community, taking advantage of their downtime to enjoy outdoor activities and recharge for their professional pursuits.

If you are someone who believes in the right of everyone to a fair defense and is eager to be part of a team making a lasting impact, both in the courtroom and amid our breathtaking natural landscapes, we invite you to join us at the El Dorado County Public Defender's Office.

Human Resources will assess your application to determine if you are minimally qualified using the following recommendations:

Possession of a Doctorate (J.D.) or Bachelor of Laws (LL.B.) degree from an accredited law school;

**AND**

Active membership in the California State Bar;

**AND**

Five (5) years of increasingly responsible professional legal experience as a licensed practicing attorney, preferably with demonstrated expertise in the assigned functional area (e.g., criminal prosecution, public defense, child support enforcement, or elder law).

**Licenses and Certifications:**

Possession of, or ability to obtain and maintain, a valid California or Nevada Driver's License and a satisfactory driving record.

The County welcomes applications from California-licensed attorneys and attorneys who are dual licensed in CA and NV.

Click [here](#) to view the minimum qualifications for Deputy Attorney as well as the physical, environmental, and working conditions.

## HOW TO APPLY

**SUBMIT YOUR APPLICATION**

Apply online by clicking the 'Apply' link at the top of this announcement. When your online application and responses to the required supplemental questions are complete, click 'Accept'.

If you have any questions regarding this recruitment, contact Kelly Gatchet in Human Resources at [kelly.gatchet@edcgov.us](mailto:kelly.gatchet@edcgov.us)

[Click Here](#) to get tips for applying with the County.

**RECRUITMENT PROCESS**

The Human Resources Department will screen all applications to identify qualified candidates. After screening, qualified candidates will be referred to the next step and notified of all further procedures applicable to their status in the recruitment process.

**Training and Experience Evaluation**

A training and experience evaluation will be utilized to determine an applicant's ability to continue in the recruitment process ranking for referral to specific vacancies. Based upon the information in the application and/or responses to supplemental questions, the applicant's education, training and experience will be evaluated using a pre-determined formula.

Supplemental questions play an integral role in this recruitment process. Please take the time to provide thoughtful and thorough responses. The information you provide may be used to determine your ranking for referral to specific vacancies. All work experience described or included in your response(s) MUST be included in your application's "Work Experience" section. Do not refer to a resume or other documentation.

For more information on the recruitment process, [click here](#).

Based on the department's needs, the selection procedures listed above may be modified. All candidates will be notified of any changes in the selection procedures.

**ADDITIONAL INFORMATION**

The County of El Dorado is recruiting applicants for Deputy Attorney - Extra Help. This recruitment will establish a list for the purpose of filling current extra help vacancies for at least three (3) months. In accordance with Personnel Rules

1103.1 and 1105.1, an extra help or limited term employee may be transitioned into a regular employee if the department in which the employee works has a vacant allocated position for the same classification as held by the extra help or limited term employee and the appointing authority requests such transfer.

If you are interested in the position of Deputy Attorney - Extra Help, please submit your application.

We currently have the following vacancies:

- One (1) extra help vacancy in the Public Defender Office, located in South Lake Tahoe and Placerville, CA. Extra help vacancies are made to maintain adequate coverage of work for short periods of time at frequent intervals, where employment is of a recurrent nature depending on the needs of the Agency; work may be seasonal, on-call, and/or for a limited duration. Extra help employees are not considered regular employees, therefore do not attain civil service status, and do not receive benefits or paid leaves; however, they do accrue sick leave consistent with the law.

**The selected candidate may be eligible for the following recruitment incentives:**

- **Up to \$6,000 to be paid in equal installments for the first twenty-six (26) consecutive biweekly pay periods in the position.**
- **A fixed amount of additional vacation leave to be accrued in equal installments in each of the first twenty-six (26) consecutive biweekly pay periods of employment.**
- **Up to \$6,000 relocation expense reimbursement for moving expenses for the candidate's household, including pets, when the candidate's primary residence is more than one hundred (100) miles from the assigned work location using the shortest commonly traveled route.**

*\*Recruitment incentive and relocation expense reimbursement eligibility and administration are subject to the [County of El Dorado Personnel Rules \(Download PDF reader\)](#). [\(Download PDF reader\)](#). Current County of El Dorado Employees are not eligible to receive recruitment incentives or reimbursement.*

*\*Employees residing in the Tahoe basin may be eligible to a Tahoe differential of up to \$101.53, paid twenty-four (24) benefit pay periods and Geographical differential of up to \$200.00. paid twenty-four (24) pay periods per year.*

**Public defense in El Dorado County means more than just a job**—it's impact you can see, in a place you'll love calling home. You'll join a tight-knit team that has each other's backs, led by people who aren't afraid to step in when it counts.

And when the workday ends, the mountains, lakes, and wine country are waiting.

Click [here](#) for Frequently Asked Questions.

The County of El Dorado is an Equal Opportunity Employer and encourages applicants from diverse backgrounds to apply.

Many job classifications require pre-employment medical screening. Depending on the job classification, medical screening may include testing for drugs; a positive test may result in revocation of an employment offer.

As required by Internal Revenue Service Publication 1075, individuals in positions that have access to Federal Tax Information (FTI), will be subject to a background investigation and a criminal history check. In addition, individuals hired into positions that have access to FTI will be re-investigated at least once every five (5) years.

## ABOUT EL DORADO COUNTY

Not just rustic mining towns and historic sites - Today El Dorado County is a year-round vacation destination overflowing with outdoor adventure, inviting agritourism locations, enriching family activities, and a proud Gold Rush history.

Escape the traffic and smog because El Dorado County is just:

- 40 miles from Downtown Sacramento
- 50 miles from Sacramento Airport
- 129 miles to San Francisco

Here are a few of the many activities and events available throughout El Dorado County:

- Hiking, Camping, Fishing, Boating, and Watersports
- Skiing and Snowboarding
- Live Music and Music Festivals
- Local Craft Breweries and Wineries
- El Dorado County Fair
- Placerville Speedway
- Farm to Fork Restaurants
- Local Shopping Gems

Employees who are buying a home in El Dorado County may qualify for down payment assistance. Click [here \(Download PDF reader\)](#) [\(Download PDF reader\)](#) for more information .

**CHECK OUT OUR VIDEO TO LEARN MORE!**

<https://www.youtube.com/embed/t9x0Dz7e9z0?&wmode=opaque&rel=0>

*The County of El Dorado participates in the E-Verify program to confirm employment eligibility. If hired, the information you provide on your Form I-9 will be used to verify your authorization to work in the United States.*

*Learn more:*

- [E-Verify Notice of Participation \(Download PDF reader\)](#) [\(Download PDF reader\)](#)
- [Right to Work \(Download PDF reader\)](#) [\(Download PDF reader\)](#)

**Employer**

The County of El Dorado

**Address**

330 Fair Lane

Placerville, California, 95667

**Phone**

530-621-5565

**Website**

<https://www.eldoradocounty.ca.gov>

**Deputy Attorney - Extra Help Supplemental Questionnaire**

**\*QUESTION 1**

To provide us with an opportunity to evaluate your background, responses to the Supplemental Questions are required in addition to your application. Supplemental questions play an important role in this recruitment process.

Please take the time to provide thoughtful and thorough responses. The information you provide may be used to determine if you continue in the selection process and your ranking on the eligible list. All work experience described or included in your response(s) MUST be included in your application's "Work Experience" section. Do not refer to a resume or other documentation. Additionally, ensure that your responses are your own and not generated by artificial intelligence (AI) or other automated tools, as this may result in disqualification from the recruitment.

I acknowledge receipt of this information

**\*QUESTION 2**

Are you willing to accept a position in South Lake Tahoe, CA?

Yes

No

**\*QUESTION 3**

Please provide your California State Bar Association license number and issue date.

**\*QUESTION 4**

Please describe in detail the time you have spent in the full-time practice of criminal defense (e.g., Public Defender's Office or criminal defense firm or partnership.) If you have no full-time experience in this area, please type N/A.

**\*QUESTION 5**

If you have not worked full-time in the practice of criminal defense, describe in detail any other experience you have in criminal law (e.g., part-time work, District Attorney's Office, or similar experience). If you have no experience in this area, please type N/A.

**\*QUESTION 6**

Please describe your legal experience in a prosecutor's office, whether as a Deputy/Assistant District Attorney or Public Defender, attorney intern, certified law student, or law clerk. For each assignment, include (1) position title, (2) agency, (3) dates (MM/YY–MM/YY), (4) average hours per week, and (5) primary criminal case types and responsibilities.

\* Required Question